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# Girl Guides of Manitoba

## May 2009

### Volunteer of the Month

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Congratulations to the following volunteer of the month for April!

Gwen Vickers, Assiniboine Area

### Provincial Annual Evaluation

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Thank you to all those who participated in the 2009 Provincial Annual Training Conference—the event was a huge success! Many new and experienced Guiders and Youth Members spent the weekend experiencing G.I.R.L.—Guiding, it's Real Learning and got a lot of great ideas and information about crafts, games, time management and more!

As always we are asking members to help us evaluate the Annual—your feedback and input helps us plan for future years.

If we have your e-mail address in iMIS, a survey link was sent to you for feedback about the conference (we sent two separate surveys, depending on whether or not you attended the conference). Any feedback you can provide will help us with planning future conferences.

We will be tracking respondents (not your individual responses, but who did respond to the survey) and everyone who participates will have their name entered into a draw to win a \$25.00 order to the online Girl Guide store. The survey will close on June 15, 2009.

We appreciate your feedback!

### Optimist Club of Winnipeg Annual Benefit

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The Optimist Clubs of Winnipeg are pleased to announce that their 19<sup>th</sup> annual benefit circus, presenting the Royal Canadian Circus is fast approaching. They have a large amount of free tickets for seven great shows, compliments of the generous business and residential community.

The limit for this offer is 250 tickets for the 11:30 a.m. show on Friday and 150 tickets for all other shows. Tickets are on a first come first serve basis, sorry no exceptions.

When:	Friday June 5, 2009	11:30 am and 7:30 pm
	Saturday June 6, 2009	12:00 pm, 4:00 pm and 7:30 pm
	Sunday June 7, 2009	1:00 pm and 5:00pm

WHERE: Grant Park Shopping Centre

If you would like an order form, please contact Elaine at the provincial office at [eculling-ham@girlguides.mb.ca](mailto:eculling-ham@girlguides.mb.ca). The deadline for tickets is May 15, 2009

### 100 years of changing lives

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Check out the WAGGGS website (<http://www.wagggsworld.org/en/about/100years>) for a message and a video from World Board Chairman, Margaret Treloar about the upcoming 100 year anniversary of Guiding.

Girl Guides of Canada - Manitoba Council  
Bison Bits May 2009

## 2009 Spring Cookie Campaign

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This year's cookie campaign proved to be a bit more difficult than in previous years—between the early deliveries and missing boxes of cookies, we all had our share of problem solving for this campaign! As always, Guiders made it happen! Thanks to all cookie receivers for volunteering your time and efforts to accept cookies.

A huge thanks to the cookie receivers who were able to accept the early delivery of cookies:

Lorette—Marian Jones  
Hamiota—Bill, Betty and Tracy Chappell (Chappell Farms)  
Neepawa—Kay De'Ath  
Oakbank—Marie Korbaylo  
Flin Flon—Peggy Mullie  
The Pas—Jennifer Luce  
Morden—Sue Nelson  
Swan River—Heather Provencher  
Clandeboye—Lynn Nolden  
Virden—Fran Bayliss  
Killarney—Laura Blair  
Rockwood—Michelle Crooks  
Russell—Marilyn Hickman

Sorry if we missed anyone!

We appreciate your efforts. Also, thanks to any and all cookie receivers who dealt with the surprise phone calls for the early delivery. We appreciated your patience!

## Event Merchandise

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An event is a planned activity that occurs at a given place and time and involves many participants. (Examples: District camp, Area Sparks event, Area camp, District swimming event, Area canoe trip).

One item (plus a crest) per event may be produced. Event merchandise may be developed by event organizers and may be clothing (for example: t-shirt, sweater, hat) or other product (for example: binder, bag, pen). The merchandise should include the name and date of the event and may also include the event's theme/logo or other information. Event merchandise shall include the GGC logo as specified in the Graphic Standards Manual which can be found at: [https://memberzone.girlguides.ca/C6/Communications/Graphic\\_Visual\\_Elements/Graphic\\_Standards\\_Manual\\_2008.pdf](https://memberzone.girlguides.ca/C6/Communications/Graphic_Visual_Elements/Graphic_Standards_Manual_2008.pdf)

Please inform National Office at least one month prior to ordering event merchandise. National Office will confirm within ten working days that there are no concerns with the planned merchandise.

The event Merchandise form is available on the provincial website under forms or click here: <http://girlguides.mb.ca/Downloads/Forms/EventMerchandiseForm.pdf>

## Free Programs at Whiteshell Provincial Park

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The Alfred Hole Goose Sanctuary is inviting you to get a close up look at the wildlife of the boreal forest - nesting Canada geese, white-tailed deer, bald eagles, snapping turtles and more! We are pleased to offer **free** interpretive programming to educators and group leaders.

Guided Hikes and Programs at the Alfred Hole Visitor Centre are available from April until October, Winter Walks can be booked from November until March, and extension programs are available year-round. Please contact Morgan for bookings and questions at 204-369-3157 or [Morgan.Hallett@gov.mb.ca](mailto:Morgan.Hallett@gov.mb.ca).

## “Canadian Girls Say...”

“Canadian Girls Say” is a groundbreaking project that will use photography to help girls explore the issues they care about in their community. Each individual girl Member will be asked to submit **one** photo that best represents what she likes or would like to change about her community along with an accompanying photo submission form that include three questions about her photo. The photos will be taken during their Unit community walk (the second instant meeting). All photos will be submitted and entered in a contest where the top 10 to 20 will be selected to be framed and displayed at Toronto’s Casa Loma for the national media launch of Girl Guides of Canada-Guides du Canada’s 2010 celebrations. The top three winners will be flown to Toronto for the gallery. Several of the photos will also be displayed on an on-line photo gallery.

Each individual girl Member’s photo submission will be analyzed by a researcher to identify what issue(s) she cares about within her community. All the issues identified across Canada will be grouped into themes (i.e. the environment, safety, health etc.) and further discussed in a report that will be titled ‘Canadian Girls Say...’. This is groundbreaking as there is limited literature on Canadian children and youth and especially Canadian girls. This will also take Girl Guides of Canada one step closer to being expert on Canadian Girls. Girl Guides/Girl Scouts of Australia, United States, and the United Kingdom have all developed similar reports on their own girls.

In the following Guiding year, girls will have the opportunity to discuss their Unit identified in the “Canadian Girl Say...” research project and select one for their 2010 Global Youth Service Day project.

The ‘Canadian Girls Say...’ research project instructions are available on-line for all Units and Lones across Canada to participate in. Submissions will be due no later than **Monday, June 22**.

Before committing to this project, please review the requirements below to see if your Unit would be interested in participating in this project. If your Unit does not have the time and/or only some of the girls are interested, you have the option of downloading and forwarding a copy of the “Canadian Girls Say...Lones Activity Guide” and appendices to the parent/guardian/girl so they can participate independently.

For more information and Unit requirements, please visit the National website or click here: [https://memberzone.girlguides.ca/Important%20News/GYSD and canadian girl say.aspx](https://memberzone.girlguides.ca/Important%20News/GYSD%20and%20canadian%20girl%20say.aspx)

## Unit Roster for Commissioners on Member Zone

The Unit Roster for Commissioners is now available on Member Zone for all entity levels: province, area/admin community, division and district. In Manitoba, the Commissioner (contact) and Commissioner will have access.

For those members who have open Leader and Commissioner Positions, both Unit Rosters are visible:



The list of units is sorted alphabetically by Area name, Division name, District name and Unit name.

# Cookie Allstars—Congratulations to participants and Update

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Congratulations to the following Cookie Allstars for the 2009 Spring Campaign:

The following girls sold 5+ cases of cookies:

Kailyn Ushkowski (1st Dauphin Brownies)  
Emma Wojciechowski (1st Dauphin Sparks)  
Monique Wall (1st Flin Flon Pathfinders)  
Cassandra Phaneuf (130th Guides)

Allison Lunsted (1st Dauphin Sparks)  
Karlee Ushkowski (1st Dauphin Sparks)  
Austyn Davis (1st Flin Flon Sparks)

The following girls sold 10 cases of cookies:

Estella Postnikoff (250th Guides)

Juliana Barclay (250th Guides)

Cookie All Stars will now run as a year-long\* initiative covering the mint 2009 and classic 2010 cookie campaigns. Prizing and recognition will be based on the girl's total cookie sales during the Unit's operational year (\*year-long" means a typical Unit's operational year). The new model provides a more effective and efficient structure for the cookie selling rewards initiative. Outlined below is a brief overview of the new structure and its benefits. Full details on the new structure will be available as we move forward in the campaign. **All Guiders are encouraged to visit the Cookie All Stars page on Member Zone often to get complete and the most current information.**

## Overview of Cookie All Stars Process for 2009 mint and 2010 classic:

- Mint 2009 - Guiders will order cookies in June as per the current process. Guiders will track the actual number of cases each girl sells individually.
- Classic 2010 - Girls will submit orders collected from customers to their Unit Guider as was done for the 2009 classic campaign. The Unit Guider will track the orders submitted by each girl.
- A revised girl order form that includes mint 2009 and classic 2010 will be available in September. The order form will be used for girls to track the cases of mint cookies they receive from their Unit Guider and sell independently, and to collect classic orders from customers.
- Prizes will be awarded at the end of the Unit's operational year and will be based on the number of cookies sold during both campaigns. For example, during the mint campaign Jenny sold 11 cases. During the classic campaign, Jenny collected orders from customers totaling 19 cases and collected money for the 19 cases she ordered. Her total sales for the year would be 30 cases, and she would be rewarded and recognized for selling 30 cases.

## Benefits of running Cookie All Stars as a year-long initiative:

1. Girls new to Guiding/Unit in September are able to participate in Cookie All Stars.
2. Girls who do not sell enough mint cookies to be eligible to receive a prize have the opportunity to work towards achieving a prize level in the classic campaign.
3. By selling mint cookies during the fall (rather than taking orders in the spring), girls are providing customers with a tangible product. This builds trust with the customer making it easier to collect a classic order at the same time. This will help girls with retaining customers and repeat sales.
4. Unit Guiders enter prizing orders only once per year rather than two times, thus reducing Guider burden.
5. Prizing and certificates are shipped once a year, which will reduce costs for shipping and handling, as well as the cost to purchase prizing and produce certificates. The savings can be put towards other areas of the incentive (i.e., establish more prizing levels, improvements to prize order site, etc.).
6. Only one order form is required, helping to reduce printing and mailing costs.
7. Unit Guiders and provinces would no longer need to produce certificates twice a year, saving time and cost.
8. Communications is reduced and more streamlined.

Thank you for your support as we continue to improve upon the success of the Cookie All Stars initiative.

## Annual Reports

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The Annual reports for 2008 are hot off the press. This year's report includes an overview of our Guiding year at a glance and also has a big glossy poster on the inside—we hope that you will be able to use the poster to promote Guiding.

If you have not received your copy, please arrange to get it from your Area Commissioner or District Commissioner, reports are also available at the provincial office.

## Prairie Wildlife Rehabilitation Centre Programs Available

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Prairie Wildlife Rehabilitation Centre (PWRC) is a registered charity whose main goal is to treat injured and orphaned wildlife and to successfully release them back into the wild. A secondary goal is to educate the public on the natural history of wildlife and how to co-habitat with our wild neighbors.

The PWRC also aims to prevent wild orphans from being "kidnapped" from their parents and brought to wildlife rehab centres. Their education programs compliment many badges for the girls to earn, they may also bring along one or two of our non-releasable ambassadors to the presentations so that they can meet some wildlife that have been affected by humans. The goal for education programs is to create an appreciation for our wildlife and to take action to protect their environment.

For more information, please visit their website at <http://www.pwildlife.ca/index.html> or contact Lisa Tretiak at (204) 510-1855 or [pwrcentre@gmail.com](mailto:pwrcentre@gmail.com).

## Guide Night with the Moose—Top Ticket Sellers

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Congratulations to the following Units who were the three top ticket sellers for the 2009 Guide Night with the Manitoba Moose:

168<sup>th</sup> Winnipeg Brownies (South St. Vital)  
379<sup>th</sup> Winnipeg Guides (South St. Vital)  
13<sup>th</sup> Winnipeg Brownies (Fort Rouge/River Heights)

Each of the Units will receive a gift card to the store of their choice. Thanks to all Units, families and friends who participated and made this a great night!

## E-mails in iMIS—Housekeeping

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In the last few months, as we have increased our communication to Guiders for various provincial events and newsletters, we have noticed an increase in the amount of e-mails that come back "undeliverable". This means that you may not be getting all the communication we are sending.

We would appreciate it if you could check your iMIS profile on Member Zone and make sure that iMIS has your correct e-mail. If any changes need to be made, you can make them yourself (click here for instructions: <https://memberzone.girlguides.ca/eSeries/Document%20Library/e-Series-Profile.pdf>) or let someone at the provincial office know of your change.

It's no surprise that we continue to move towards more and more things being done electronically, and for every piece of paper we do not send, we continue to support our goals of environmental stewardship. Let's keep going green!

## Newsletter Deadline

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Have you got something for the June 2009 Bison Bits? If so, please send your submission to Elaine at the provincial office by June 3, 2009.

## Police Records Check Renewals—FYI

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In an effort to maintain safety of our girl Members, the process used for PRC renewals is being updated. The new process is currently being finalized by National, but what that means for Guiders is:

- A reminder will still be sent from the provincial office 6 months before your expiration date (currently it is being sent 3 months prior to your expiration date)
- A second reminder will be sent from the national office 3 months before your expiration date
- If your PRC is not renewed, and does expire iMIS will automatically cancel the Member and the national office will send a notice of Membership cancellation. The cancellation process will happen on the first of each month (for example, if your PRC expired May 15th, you would be cancelled June 1st).

This new process will be in effect as of June 1, 2009.

In light of these changes, we've had to revise how we are sending the reminder letters. Because the process is still being worked out, we proactively sent out letters to any Guiders who are expiring between July 1, 2009 and November 30, 2009; we anticipate the new process will be in effect for those expiring in December and onward.

If you have received a letter, you are encouraged to renew your PRC right away—we will not be sending any other reminder letters, as this new process will take over on June 1st, and we do not know that we will be able to run the same reports once the new process takes place.

If you have any questions, please contact Elaine at the provincial office.

## New provincial office staff

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Manitoba Council welcomes Jill Sayegh as the newest staff member at the provincial office. Jill has just started as our new bookkeeper.

She brings with her a wealth of knowledge and experience of bookkeeping for non-profit organizations. Welcome aboard!

## Who to contact at the provincial office

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We have run this section before, but are still finding that information isn't being directed to the appropriate person. While staff are certainly able to forward information if it's sent to the wrong place it is important that, for the most part, e-mails and phone calls are going to the correct person so that the information can be received in a timely manner.

Please take note of where to send things and update your e-mail address books and telephone numbers accordingly:

If you have questions about iMIS (inputting, report generation, etc), forms retention, the Safe Guide Assessment process, meeting room space or any other general inquiries, please contact Stephanie at [sdion@girlguides.mb.ca](mailto:sdion@girlguides.mb.ca) or at (204) 774-4475, extension 3.

If you have questions about provincial events, membership initiatives/events, Kids Helping Kids challenges, and any other special events or activities, please contact Monika at [mtheissen@girlguides.mb.ca](mailto:mtheissen@girlguides.mb.ca) or at (204) 774-4475, extension 2. Please note the correct spelling of Monika's last name!

If you have questions about BackCheck and BackCheck Online, PRC renewal process, adult member screening and any other administration or operations questions please contact Elaine at [ecullingham@girlguides.mb.ca](mailto:ecullingham@girlguides.mb.ca), or at (204) 774-4475, extension 1.

If you have questions about cheques, expense forms, donations and receipts, or anything else financial, please contact Jill at [jsayegh@girlguides.mb.ca](mailto:jsayegh@girlguides.mb.ca), or at (204) 774-4475, extension 4.

Thanks for your cooperation!